

Exhibit 1

Settlement Agreement and Release

Subject to Court approval, Representative Plaintiff Marc Sparks, individually, and on behalf of a class of other persons, and Defendants Janet Mills, the Governor of the State of Maine; Randall Liberty, the Commissioner of the Maine Department of Corrections; and Laura Fortman, the Commissioner of the Maine Department of Labor (“Defendants”) have entered into this Settlement Agreement and Release (“Settlement Agreement”) to settle *Sparks v. Mills*, United States District Court for the District of Maine No. 2:20-cv-00190-LEW, Appeal No. 21-1346 (the “Action”). The signatories to this Settlement Agreement are jointly referred to as the “Parties.” The interpretation of this Settlement Agreement will be governed by the statutes and common law of Maine, excluding any that mandate the use of another state’s laws.

Background Facts

In the Action, Representative Plaintiff Marc Sparks raised class claims for violation of Due Process rights on behalf of himself and other similarly situated participants in the Maine Department of Corrections’ Work Release Program whose unemployment benefits were removed from their prison accounts, or stopped, or both, on about May 15, 2020 (“Settlement Class”).

Plaintiff’s Counsel have investigated the facts and the law relating to the claims alleged in this Action and have concluded that (1) numerous disputed issues of fact and law relate to the claims asserted in this Action, (2) substantial expense and time will be necessary to prosecute this Action through trial and possible appeal; (3) further prosecution of this Action will unavoidably create substantial risks,

delays, uncertainty, and costs; (4) the relative benefits conferred upon the Settlement Class under this Settlement Agreement are substantial; (5) and thus settlement on the terms in this Settlement Agreement is fair, reasonable, adequate, and in the best interests of the Settlement Class.

Defendants deny Plaintiff's allegations, and further deny any wrongdoing or legal liability arising from any facts or conduct alleged in the Action, but have concluded further litigation would be protracted, expensive, and would divert the valuable time and attention of their management and employees; uncertainties and risks are inherent in the Action; and it is appropriate to settle the Action fully and finally as set forth in this Settlement Agreement.

Thus, the Parties agree that the Action is settled under the following terms and conditions, subject to (1) the United States Court of Appeals for the First Circuit issuing an order vacating the District Court's order of dismissal and judgment (ECF Nos. 30, 21) and remanding the case for settlement approval proceedings under Fed. R. Civ. P. 23(e); and (2) the District Court approving the settlement.

Definitions

Wherever used in this Settlement Agreement, and in all its exhibits, the terms set forth below will have the following meanings:

1. The "Settlement Class" or "Settlement Class Members" means: All persons who were incarcerated by the Maine Department of Corrections and who were deemed eligible for state and federal unemployment benefits after the loss of their Work Release Program employment and whose benefits were terminated or

removed from their accounts, or both, on about May 15, 2020. The total number of Settlement Class Members is about 53.

2. “Representative Plaintiff” means Marc Sparks.

3. “Class Counsel” means David G. Webbert and Carol J. Garvan of Johnson, Webbert & Garvan, LLP.

4. “Complaint” means the operative complaint filed in this Action.

5. “Court” means the United States District Court for the District of Maine.

6. “Final Approval Order” means the Court’s Order Granting Final Approval of Class Action Settlement.

7. “Final Approval Hearing” means the hearing set by the Court at which it will consider the Settlement, arguments, and evidence that may be presented by the proponents of the Settlement, and arguments and evidence that may be presented by any objectors to the Settlement.

8. “Qualified Settlement Fund” means a settlement fund in the gross amount of \$367,228.40, consisting of: (1) \$163,228.40 to the Settlement Class, which equals the total amount of funds removed from the individual accounts of the Settlement Class Members and held in a separate trust account based on Governor Mills’s May 15, 2020 directive, less applicable deductions being made as of May 2020 for room and board, fines, restitution, orders to enforce, victims’ compensation fund fees, monetary sanctions, and prisoner savings accounts, except that no deductions will be made more than once, no deductions will be made for fines and restitution to

the extent it would exceed a Settlement Class Member's current obligations for fines and restitution, and no deductions will be made for prisoner savings accounts if a Settlement Class Member is no longer incarcerated; and (2) \$4,000.00 total as Service Awards for the Class Representatives; and (3) \$200,000.00 as payment to Class Counsel for attorney's fees, expenses, and costs, including the costs for administration of the class settlement and the cost of the Settlement Administrator. The parties agree there will be no child-support deductions or liens on the amounts paid to the Settlement Class Members because deductions for child support taken from the unemployment benefit payments were applied to the Settlement Class Members' child support obligations and were never reversed, unlike the other deductions that were reversed when the money was moved into the trust account. The parties agree that this Qualified Settlement Fund (1) will be established by order of and approved by the Court and will be subject to the continuing jurisdiction of the Court; (2) is established to resolve contested claims that have resulted from an event that has occurred and that has given rise to claims asserting liability arising out of an alleged violation of law; (3) is a trust under applicable state law and its assets will be otherwise segregated from other assets of the Defendants and related persons; and (4) qualifies as and will be treated as a qualified settlement fund for federal tax purposes in compliance with Internal Revenue Code Section 468B and 26 C.F.R. (Treas. Regs.) §§ 1.468B-1 to 1.468B-5.

9. "Settlement" means the parties' resolution of the matter as to the Settlement Class Members.

10. “Released Person(s)” means Defendants, and their present and former officers, directors, employees, representatives, agents, attorneys, successors, assigns, insurers and advisors, and all related or affiliated persons or entities.

11. “Plan of Allocation” means the formula for calculating each Settlement Class Members’ Settlement Award from the Settlement Fund. The Settlement Fund will be allocated to each Settlement Class Member (or to the Estate of the Settlement Class Member if the Settlement Class Member passes away before the Settlement Award is distributed) in an amount equal to the actual funds removed from each Settlement Class Member’s individual account based on Governor Mills’s May 15, 2020, directive, less appropriate deductions that were being made as of May 15, 2020, for room and board, fines, restitution, orders to enforce, victims’ compensation fund fees, monetary sanctions, or prisoner savings accounts, except that no deductions will be made more than once and no deductions will be made for any member of the Settlement Class to the extent it would exceed any current obligations a Settlement Class Member has for fines or restitution. *See Attachment A.*

12. “Opt-out” means a Settlement Class Member who, in accordance with this Settlement Agreement, excludes himself from the Settlement Class and the Settlement, and does not later, in accordance with this Settlement Agreement, rescind that exclusion.

13. “Released Claims” means any and all claims, rights, demands, liabilities, and causes of action of every nature and description, whether known or unknown, arising on, or before, the date of the execution of this Settlement

Agreement (the “Release Period”), that were, or could have been, raised in this Action challenging either the termination of the Settlement Class Members’ unemployment benefits awarded for weeks during which the Settlement Class Members were incarcerated or the removal of money from the Settlement Class Members’ accounts based on Governor Mills’s May 15, 2020 directive, including any claims for violation of due process rights, claims for unemployment benefits, and any other claims arising under the state and federal Constitutions, state, municipal, local, or common laws, rules, and regulations, and including any claims for back benefits, future benefits, compensatory damages, punitive damages, attorney’s fees, costs, expenses, interest, Service Awards, and any other monetary claims against Defendants in their official, individual, or personal capacities.

14. “Settlement Administrator” means, subject to approval by the Court, Simpluris, Inc.

15. “Settlement Award” means the gross payment a Settlement Class Member is entitled to under this Settlement Agreement.

16. “Notice of Settlement” means the form that, subject to Court approval, will be provided based on the terms of this Settlement Agreement to each Settlement Class Member to explain the Settlement process. The Notice of Settlement will include a summary of the Action, a summary of the Settlement terms, including the release, a summary of the non-monetary and monetary relief to the Settlement Class including an estimate of each Settlement Class Member’s payment under the Settlement (calculated as if all Settlement Class Members will be receiving payment),

a description of how the member may opt out of or object to the Settlement, and contact information for the Settlement Administrator and Class Counsel.

17. “Effective Date” means the date of the issuance of the Court’s Final Approval Order.

No Admission of Liability

18. The parties agree and acknowledge that this Agreement is not, and is not to be construed as, an admission of error, wrongdoing or liability on behalf of Defendants, each of whom expressly deny any such error, wrongdoing or liability associated with the claims alleged in the Action. This Settlement Agreement is a compromise and will not be construed as an admission of liability, culpability, wrongdoing, or negligence by Defendants or the Released Parties. Defendants have not conceded any claims or defenses that were, or could have been, raised in the Action.

Class Certification

19. For purposes of the Settlement only, Defendants consent to certification under Federal Rule of Civil Procedure 23 of a class comprised of Settlement Class Members. If the Court does not finally approve the Settlement, Defendants do not waive, and instead expressly reserve, their rights to challenge the propriety of class certification for any purpose as if this Agreement had not been entered into by the Parties. The Parties agree certification for settlement purposes is not an admission by Defendants that Rule 23 class certification would be proper without the Settlement. For purposes of settling this lawsuit, the Parties agree the requisites for

establishing class certification for the Settlement Class Members have been, and are, met. If this Settlement Agreement, and the Settlement it memorializes, are not finally approved by the Court, or if any appeal materially changes the terms of this Settlement Agreement, then Defendants' consent to certify a class may be withdrawn at Defendants' option.

20. For purposes of the Settlement only, Defendants similarly consent to the Representative Plaintiff serving as class representative and Plaintiff's Counsel serving as class counsel.

The Qualified Settlement Fund and Non-Monetary Relief to Settlement Class

21. Subject to Court approval and the terms of this Settlement Agreement, in consideration for the release of claims and other stated consideration, Defendants will pay into the Qualified Settlement Fund a gross amount of amount of \$367,228.40, consisting of: (1) \$163,228.40 to the Settlement Class, which equals the total amount of funds removed from the individual accounts of the Settlement Class Members and held in a separate trust account based on Governor Mills's May 15, 2020 directive, less applicable deductions being made as of May 2020 for room and board, fines, restitution, orders to enforce, victims' compensation fund fees, monetary sanctions, and prisoner savings accounts, except that no deductions will be made more than once, no deductions will be made for fines, restitution, victims' compensation fund fees, or monetary sanctions to the extent it would exceed a Settlement Class Member's current obligations for fines, restitution, victims' compensation fund fees, or monetary sanctions, and no deductions will be made for prisoner savings accounts

if a Settlement Class Member is no longer incarcerated; (2) \$4,000.00 total as Service Awards for the Class Representatives; and (3) \$200,000.00 as payment to Class Counsel for attorney's fees, expenses, and costs, including the costs for administration of the class settlement.

22. Defendants agree to waive and to never seek repayment from the Settlement Class Members of any of the unemployment funds that are within the scope of the Released Claims in paragraph 13, including the alleged overpayments referenced in the Maine Department of Labor (MDOL) decisions issued to the Settlement Class Members in about July 2020.

23. Defendants acknowledge that people incarcerated by the Maine Department of Corrections have a property interest in the funds in their prison accounts, regardless of the source of those funds.

24. If the Settlement Administrator is unable to locate an accurate current US mail address for a Settlement Class Member within five calendar days after the issuance of the Court's Final Approval Order, or if a Settlement Class member fails to negotiate a payment within 90 days of issuance, the Settlement Awards for those Settlement Class Members will be turned over under the Maine Revised Unclaimed Property Act to the State of Maine's unclaimed property fund, although the Release and Settlement Agreement will remain binding on all the parties, including all members of the Settlement Class.

25. Subject to Court approval, Representative Plaintiff Marc Sparks and Settlement Class Member Anthony Manganella will receive an award of \$2,000 each

(\$4,000 total) for their services as class representatives in the Action (“Service Awards”). The Service Awards will be in addition to the share to which the Mr. Sparks and Mr. Mangarella are otherwise entitled as Settlement Class Members and will be payable from the Qualified Settlement Fund. Defendants will not oppose or object to the requested Service Awards. Any amounts not approved for Service Awards will be re-allocated and paid to the Settlement Class Members according to a formula determined by Class Counsel and approved by the Court.

26. Subject to Court approval, each Settlement Class Member, who is not an Opt-out, will receive a payment from the Settlement Fund according to the Plan of Allocation as defined above. Defendant will not oppose or object to the proposed Plan of Allocation.

27. For tax purposes, the Settlement Class Member’s Settlement Award payments will be reported on a corrected Form 1099-G for 2020 that reports the amount of the Settlement Award, unless otherwise required by law. The Service Awards to Representative Plaintiffs Marc Sparks and Anthony Mangarella will be reported on 1099-MISC tax forms in box 3 (“Other Income”), unless otherwise required by law.

28. The Settlement Class Members are responsible for any tax liability arising from the allocation of the Settlement Fund. Settlement Class Members indemnify and hold Defendants harmless from all their respective tax obligations, penalties, and attorney’s fees, which arise from Settlement Class Members’ failure to pay their tax obligations in full.

29. Payments to Settlement Class Members must be issued by the Settlement Administrator, by way of negotiable instrument, from the Qualified Settlement Fund within the time provided by Paragraph 50 below.

Attorney's Fees, Costs, And Expenses

30. Defendants will not object to Class Counsel seeking an order from the Court directing payments to Class Counsel from the Qualified Settlement Fund for attorney's fees, costs, and expenses of \$200,000.00, including the cost of Settlement Administration. Any amounts not approved for attorney's fees, costs and expenses will be re-allocated and paid to the Settlement Class Members according to a formula determined by Class Counsel and approved by the Court.

31. Payment to Class Counsel will be paid from the Qualified Settlement Fund. Class Counsel may elect to have all, part, or none of its attorney's fees award paid in periodic payments through a structured settlement arrangement entered into before payment of such fees to Class Counsel. All fees awarded to Class Counsel to be so structured will be paid by the Settlement Administrator, out of the Settlement Fund to an assignment company(ies) in accord with appropriate assignment and release agreements ("Assignment Agreements"). Class Counsel has no present right to payment of any structured fees that are the subject of Assignment Agreements. The Settlement Administrator will have the authority to execute documents and take such actions as may be necessary to effectuate the assignment and payment of fees under any Assignment Agreement.

Release

32. Upon the Effective Date, each and every Settlement Class Member, other than Opt-outs, will be deemed to, and will actually have, released and discharged all Released Parties for all Released Claims. This release will remain binding on all Settlement Class Members, other than Opt-outs, regardless of whether they have negotiated any payment under this Settlement Agreement or have been located by the Settlement Administrator.

33. Each Settlement Class Member will be deemed to, and will actually have, knowingly and voluntarily, waived, released, discharged, and dismissed the Released Claims, with full knowledge of any and all rights they may have, and thereby assume the risk of any mistake in fact, or with regard to any facts that are now unknown to them.

34. The signatories to this Settlement Agreement represent they are fully authorized to enter into, and bind, the Parties to the terms and conditions of this Settlement Agreement.

Settlement Administration

35. Class Counsel have the responsibility to designate the Settlement Administrator and have designated Simpluris, Inc.

36. Within three business days after the Court's Order directing that notice of the proposed Settlement Agreement be issued to the Settlement Class Members, the Parties will provide to the Settlement Administrator, and to each other, the name, last known U.S. mail and email addresses, phone numbers, and Social Security

number for each Settlement Class Member, to the full extent the Parties have such information. The Settlement Administrator will then compare the provided mailing addresses to information available through the U.S. Postal Service, or a similar database, to determine if there is a more recent U.S. mail address for each Settlement Class Member.

37. Within twenty-one calendar days after the Court orders that notice of this proposed Settlement Agreement be issued to the Settlement Class Members, the Settlement Administrator will send to each Settlement Class Member a Notice of Settlement by first-class U.S. mail, addressed to the most recent address as determined by the process described in the preceding paragraph, postage prepaid, and by email if an email address is available. The Notice of Settlement will provide that any objections or opt-outs must be post-marked within forty-five days after the date of the first mailing of the Notice.

38. If any mailing directed at Settlement Class Members is returned by the U.S. Postal Service as undeliverable within twenty-one days of mailing, then, within seven days of such receipt, the Settlement Administrator will reasonably use any additional, up-to-date practice to locate a current U.S. mail address for those Settlement Class Members and, if a new address is found, will re-send to Settlement Class Members the Notice of Settlement at the new address.

39. If the Settlement Administrator is unable to locate an accurate current US mail address for a Settlement Class Member within five calendar days after the issuance of the Court's Final Approval Order, or if a Settlement Class members fails

to negotiate a payment within 90 days of issuance, the Settlement Awards for those Settlement Class Members will be turned over under the Maine Revised Unclaimed Property Act to the State of Maine's unclaimed property fund, although the Release and Settlement Agreement will remain binding on all the parties, including all members of the Settlement Class. In this way, it is intended that the entirety of the Qualified Settlement Fund be distributed and not returned to Defendants.

Opt-Out Procedures and Settlement Class Member Objections

40. As they will be instructed in the Notice of Settlement, Settlement Class Members must submit any written objection to, or a written request for exclusion from, the Settlement that are post-marked no later than forty-five days from the first mailing of the Notice of Settlement.

41. To be valid, any request for exclusion must be timely mailed to the Settlement Administrator and must include: the Settlement Class Member's name and current address; a reference to this Action by case name or case number; and a statement to the effect that they want to be excluded from the Settlement.

42. To be valid, any written objection to the Settlement must be mailed in a timely manner to the Settlement Administrator and must include: the Settlement Class Member's name and current address; a reference to this Action by case name or case number; a statement to the effect that they object to the Settlement; the basis for the objection; and whether they intend to appear at the Final Approval Hearing.

43. The Settlement Administrator must provide copies of all received requests to opt-out, and of all objections, to counsel for both parties, no later than

seven days after they are received. Class Counsel will be responsible for proposing and submitting any necessary report to the Court regarding Opt-outs, objections, and requests to appear at the Final Approval Hearing.

44. Any Settlement Class Member who wishes to rescind a properly submitted request for exclusion will be instructed in the Notice of Settlement of the right and process for rescission.

Settlement Approval

45. The parties will cooperate and take all necessary steps to effectuate judicial approval of their intended settlement. For example, Defendants will provide the Settlement Administrator and Class Counsel all information that is appropriate to confirm the fairness of this settlement and the distribution of settlement amounts among members of the Settlement Class. Defendants also consent to the Settlement Administrator providing all this information to Class Counsel. This appropriate information includes, but is not limited to, full contact information (including mailing address, email address, and phone number if known), and date of birth, and social security number.

46. By no later than 15 days after the United States Court of Appeals for the First Circuit issues an order vacating the District Court's order of dismissal and judgment (ECF Nos. 30, 21) and remanding the case for settlement approval proceedings, Class Counsel will prepare, Defendants' Counsel will review and approve, and the parties will file a joint motion under Fed. R. Civ. P 23(e)(1)

requesting preliminary approval of the settlement and an Order directing Notice of the settlement to the Settlement Class.

47. By no later than seven calendar days after the joint motion for preliminary approval is filed, Defendant will serve notices on the appropriate State and Federal officials as required by the Class Action Fairness Act, 28 U.S.C. § 1715, and will promptly send copies of the required notices to Class Counsel.

48. Before the Final Approval Hearing, Class Counsel will prepare, and Defendant's Counsel will review and approve, and the parties will file a joint motion for final approval of the Settlement. The joint motion for approval of the Settlement will request the following:

- a. An Order Granting Final Approval to the Settlement, concluding the terms of the Settlement to be fair, reasonable, and adequate, and directing consummation of its terms and provisions;
- b. An Order approving Class Counsel's fees, costs, and expenses;
- c. An Order approving Service Awards to the Class Representatives;
- d. An Order approving payment for services by the Settlement Administrator;
- e. An Order dismissing the Action on the merits, with prejudice, in accordance with the terms of this Settlement Agreement;
- f. An Order declaring all Settlement Class Members (except those who affirmatively opt-out per the Settlement Agreement) are bound by the release of claims described in this Settlement Agreement; and
- g. An Order reserving jurisdiction over the construction, interpretation, implementation, and enforcement of the Settlement, and over the administration and distribution of payments under the Settlement.

Distribution of Settlement Payments

49. Within two weeks after the issuance of the Court's Final Approval Order, Defendants must deposit all amounts due into the Qualified Settlement Fund maintained by the Settlement Administrator.

50. Within twenty-one calendar days after the issuance of the Court's Final Approval Order, the Settlement Administrator must issue all payments due to Settlement Class Members under this Settlement Agreement by negotiable instrument.

Notices

51. Unless otherwise specifically provided in this Settlement Agreement, all notices, demands, or other communications given under this Settlement Agreement must be in writing, and will be deemed to have been duly given as of the third business day after mailing by United States mail and by email, addressed as follows:

To the Class Representative or Settlement Class Members:

Carol J. Garvan
David G. Webbert
Johnson, Webbert & Garvan, LLP
P.O. Box 79
160 Capitol Street, Suite 3
Augusta, ME 04332
cgarvan@work.law
dwebbert@work.law

To the Defendants:

Kelly Morrell
Jason Anton

Office of the Maine Attorney General
6 State House Station
Augusta, ME 04333
kelly.l.morrell@maine.gov
jason.anton@maine.gov

Miscellaneous

52. If the Court unexpectedly rejects the parties' proposed Release and Settlement Agreement, the parties agree to work in good faith to resolve any differences they may have regarding any revised Release and Settlement Agreements to be re-submitted to the Court. If the parties are unable to resolve any such differences on their own, the parties further agree to submit all unresolved differences to Magistrate Judge Nivison for the purpose of mediating all their disputes about the terms and conditions of any revised Release and Settlement Agreement to be re-submitted to the Court.

53. The Parties agree to waive all appeals, and to stipulate to final certification of the Rule 23 claims, but only for purposes of implementing the Settlement.

54. All the Parties acknowledge they have been represented by competent, experienced counsel throughout all negotiations before the execution of this Settlement Agreement, and this Settlement Agreement is made with the consent and advice of counsel who have jointly prepared this Settlement Agreement.

55. The Parties agree to use their best, reasonable efforts, and to fully cooperate with each other to implement and effectuate the terms of this Settlement Agreement.

56. This Settlement Agreement may be executed in counterparts, and each counterpart will be deemed an original, and, when taken together with other signed counterparts, will constitute one instrument. Photographic or digital copies of signed counterparts may be used instead of the original.

57. This Settlement Agreement will be binding on, and inure to the benefit of, the successors of each of the Parties, including each Settlement Class Member who does not opt out of the Settlement.

58. The Parties believe this is a fair, reasonable, and adequate Settlement Agreement, and have arrived at this Settlement Agreement after extensive litigation including an appeal, and through considerable arm's-length negotiations including a Settlement Conference before U.S. Magistrate Judge John Nivison, and after considering all relevant factors, both present and potential.


Entire Agreement

59. This Settlement Agreement, entered into by the Named Plaintiff, for himself and all the Settlement Class Members, and Defendants, constitutes the entire agreement between the Parties concerning the subject matters addressed in this Settlement Agreement. No extrinsic, oral, or written representations or terms will modify, vary, or contradict the terms of this Settlement Agreement.

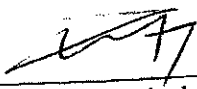
60. Except in writing and signed by Plaintiff's Counsel and Defendants' Counsel, this Settlement Agreement and Attachment A may not be changed, altered, or modified.

IN WITNESS WHEREOF, the undersigned have duly executed this Settlement Agreement as of the date indicated below:


Date: March 15, 2022

By: 
Kelly Morrell, Esq., with authority on behalf of Janet Mills, in her official capacity as Governor of the State of Maine

Date: 3/15, 2022

By: 
Randall Liberty, in his official capacity as Commissioner of the Department of Corrections

Date: 3/15, 2022

By: 
Laura Fortman, in her official capacity as Commissioner of the Maine Department of Labor

Date: 3/11, 2022

By: 
Marc Sparks, Representative Plaintiff

Attachment A

MDOC #	Net to Resident
79996	\$3,373.20
165285	\$3,542.40
46888	\$3,542.40
161217	\$1,469.33
163601	\$459.00
66936	\$3,805.20
162886	\$4,719.60
163438	\$4,323.60
89011	\$2,810.24
155878	\$4,168.80
158825	\$2,934.00
9425	\$1,138.06
162205	\$3,542.40
40454	\$3,800.70
159345	\$4,323.60
65268	\$5,026.00
3760	\$1,040.23
28127	\$3,512.98
161707	\$1,903.40
56505	\$4,338.47
163206	\$4,420.80
20647	\$2,239.20
153937	\$4,323.60
93478	\$1,737.00
153002	\$2,509.00
80796	\$5,392.80
22715	\$3,829.50
157083	\$2,511.64
151133	\$326.30
50086	\$1,836.39
184	\$4,323.60
93155	\$593.10
164698	\$603.90
56819	\$2,766.96
21527	\$3,016.80
77089	\$3,753.00
98401	\$2,586.60
154251	\$3,803.20
87598	\$785.70
155160	\$590.40
2997	\$3,628.80
21196	\$4,849.20
165522	\$2,591.15
3224	\$1,616.40
163904	\$4,863.60
101384	\$2,395.44

163533	\$2,376.00
87189	\$5,044.50
38975	\$3,969.00
19446	\$5,211.90
83482	\$3,542.40
45761	\$1,128.40
103156	\$4,323.60
81782	\$1,964.91
TOTAL	\$163,228.40